



LEARNING & DEVELOPMENT OPPORTUNITY

The Power of Questions: Mentoring for Growth

Date:

April 16 or October 22

Time: 9:00–11:00 AM

Location: Virtual

Presenters: Krista Van Hooser-Perin, Director of Organizational Learning

This is a 2-hour virtual training program. Each participant must have a computer equipped with a video camera and speakers to allow active participation in the course. The session will not be recorded. Laptops or desktop computers are strongly recommended over mobile devices (cell phones/tablets).

Why should you attend?

Unlock the potential of your team with the power of questions! Join our leadership webinar where we delve into the art of coaching for growth through strategic questioning. Discover how to empower your team members, foster critical thinking, and cultivate a culture of continuous improvement. Learn proven techniques to ask the right questions that inspire innovation, enhance problem-solving skills, and drive collective success. Elevate your leadership skills and unleash the full potential of your team with the transformative impact of coaching through questions.

Course Objectives

By attending this 2-hour workshop, participants will be able to:

- Recognize the importance of mentoring
- Identify a framework for building a mentoring habit
- Utilize seven questions for providing effective mentoring
- Identify and resolve potential challenges in mentoring

Presenter

Krista Van Hooser-Perin, Ph.D.

Krista is a seasoned development professional with more than 15 years of experience supporting the career growth and skill advancement of adults in the fields of education, social work, and health care. Krista earned her Master's Degree in Psychology from the University of Northern Iowa and her Doctoral Degree in Human Development from Iowa State University. She joined WesleyLife in 2016 as the Director of Organizational Learning.



Course Agenda

<i>Time</i>	<i>Topic</i>
5 minutes	Welcome & Topic Introduction <ul style="list-style-type: none"> Facilitator introduction Learning Objectives and Agreement
10 minutes	Understanding Mentoring Leadership <ul style="list-style-type: none"> Defining Mentoring Leadership Identifying appropriate situations for Mentoring Leadership Understanding the impact of Mentoring Leadership
15 minutes	Building a Mentoring Habit <ul style="list-style-type: none"> Discussing the three vicious circles that hinder mentoring leadership Review three key components to creating a mentoring habit Identify real world scenarios for near future mentoring
75 minutes	Learning The 7 Essential Questions <ul style="list-style-type: none"> The Kickstart Question + MAP The Best Question in the World + MAP The Focus Question + MAP The Foundation Question + MAP The Lazy Question + MAP The Strategic Question + MAP The Learning Question + MAP Practice facilitating a mentoring conversation
10 minutes	Pitfalls & Planning <ul style="list-style-type: none"> Discuss Challenges of Mentoring Leadership Establishing Action Plans for Transfer of Knowledge
5 minutes	Conclusion <ul style="list-style-type: none"> Wrap Up and Reminders

Continuing Education Information

Iowa Board of Nursing: This education program has been approved for 2 contact hours by Iowa Board of Nursing Provider #359, WesleyLife. You must attend the entire program to receive credit; no partial credit is allowed. Retain your certificate for four years. For nursing CEs credit, there is no pre-registration or registration fee.

For other long-term support and service provider professionals not listed above: Most licensure boards, credentialing agencies and professional organizations have processes that allow individuals to earn a certain number of CEUs for non-preapproved programs and/or to accommodate self-submission for approval of continuing education hours after the event takes place with proper documentation from the program sponsors.

Most also require information objectives, date/time of presentation, agendas, faculty bios and number of hours earned. If you require information for this purpose, please contact talentdevelopment@wesleylife.org for assistance.

Grievances

WesleyLife Continuing Education Committee should be contacted for any problems or concerns about nursing CE credits. A copy of the grievance policy is available upon request.

Registration & Other Information

Registration

Register for an upcoming session by emailing talentdevelopment@wesleylife.org.

<i>Upcoming Training Dates</i>
April 16, 2024 – 9:00 AM – 11:00 AM
October 22, 2024 – 9:00 AM – 11:00 AM

Handouts and Certificates

All handouts will be provided electronically prior to the session. Certificates will be available on the participants' Relias transcripts within 48 hours of course completion.

Participant Conduct

Our goal is to create positive, safe, and welcoming learning environments for all participants. All are expected to abide by the WesleyLife Respectful Workplaces Policy and associated procedures. Go to <https://wesleylife.policystat.com> to review this policy and associated procedures.

Photographs, Video, and Intellectual Property

No personal video or audio recordings are allowed. Presentations, images, and text chats are the intellectual property of WesleyLife, and participants are not permitted to record them or share the images or text chats for personal or business use.

Cancellation

WesleyLife reserves the right to cancel this offering. If cancellation occurs, registered participants will be alerted via email and Relias. If you are not able to attend due to the limited number of seats please contact talentdevelopment@wesleylife.org.